

EAST MIDLANDS

STRATEGIC MIGRATION PARTNERSHIP

Annual Report

2013/14

1st Draft 30th April 2014

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1. INTRODUCTION

- 1.1 The East Midlands Strategic Migration Partnership (EMSMP) is funded by the Home Office. It is a requirement of the Enabling Grant to submit an activity report to the Home Office by 30 April 2014 and a full financial report by 30th June 2014.
- 1.2 The attached document outlines the work undertaken by EMSMP between 1 April 2013 and 31 March 2014.
- 1.3 During 2013/14 the East Midlands Strategic Migration Partnership has made significant progress in a number of key areas. Achievements made by the EMSMP in 2013/14 include;
 - Facilitation of the transition process to the new COMPASS accommodation contracts for asylum seekers in the region
 - Maintaining and developing new relationships with the Home Office throughout the transition from the former UKBA
 - Training of 28 social work staff on human rights assessments for children and adults and No Recourse to Public Funds
 - Hosting a Migration Advisory Committee consultation on low pay and migrant labour in Boston
 - Support to Boston Borough Council regarding their Social Impact of Migration Task and Finish Group
 - Hosting a one day event on Fair employment for employers and employees
 - Continued representation from the East Midlands at national level including the LGA Members Task Group on Migration, Asylum and Refugees, Association of Directors of Children's Services Migration Task Group and National NRPF Network.
 - Development of an East Midlands Anti Human Trafficking Partnership
 - Support to Migrant Help in the transition from the former CAGS and CASAS contracts
 - The profile of the EMSMP has been raised following the publication of several regional reports on the impact of migration. This work has extended into 2014/15
 - Two local authorities in the East Midlands have committed to use the NRPF Connect database
 - Submitting responses to the consultation on the landlord and health aspects of the Immigration Bill and the consultation on the Modern Slavery Bill
- 1.5 The four key task groups have continued to deliver results in their key theme areas.
- 1.6 Relationships between partners and the Home Office continue to develop and a number of strategic meetings have been held responding to partner issues.
- 1.7 Continued churn of key individuals within organisations has emphasised the need for partnership working, with many partners experiencing major restructuring of their organisations and roles.
- 1.8 The EMSMP welcome the Home Office's decision to extend the enabling grant arrangements for a further year. We look forward to working with the Home Office on the future of partnership working beyond 2015.

- 1.9 Discussions at the EMSMP Board meeting have focussed their attention on:
- The COMPASS contract and dispersal of asylum seekers and integral to that building relationships with G4S and partner organisations.
 - Commitment to providing an independent scrutiny role of the operation of the COMPASS contract.
 - Representations from Broxtowe Borough Council in respect of dispersal of asylum seekers to the Borough.
 - Consideration of the recommendations of last the research into No Recourse to Public Funds and support for the NRPF Connect database.
 - Consultation responses on the Immigration and Modern Slavery Bills.
 - Initialisation and development of the East Midlands Anti Human Trafficking Partnership
 - The European Integration Fund.
 - Relocation of Afghan Interpreters
 - The Syrian vulnerable persons' relocation scheme.
 - The review of the social impact of migration at Boston Borough Council.
 - The Migration Advisory Committee (MAC) consultation on migrant employment in low skilled work.
 - The Fair's Fair employment event on 6th March in Boston
 - The development of the East Midlands Anti Trafficking Partnership.
 - ESOL provision in the East Midlands
 - Assisted voluntary returns.
 - Updates from the LGA Migration and Asylum Task Group.
 - Future funding arrangements for the Strategic Migration Partnership.
 - The development of a programme of work developed by the East Midlands Councils' Executive Board on the impact of migration.
- 1.10 In July 2013 the EMSMP welcomed Cllr Jewel Miah to the Board. Thanks go to Cllr Simon Galton for his work as a board member and previous Chair of the Board.
- 1.11 The EMSMP task groups have continued to develop and contribute towards the work of the EMSMP. During 2013/14 the task groups have continually worked to support the EMSMP Board and have made some notable achievements over this period.
- 1.12 Asylum support group
- The asylum support group has had positive discussions regarding, the COMPASS programme and dispersal areas particularly proportionality and cluster limits, changes to Legal Aid provision, developed relationships with the Department of Work and Pensions in respect of issuing of National Insurance numbers, received a presentation from Migrant Help on the transition to the new advice and guidance provision. The group has continued to support the flow of information between stakeholders in the East Midlands, including the Home Office and local authorities in the dispersal areas. This has led to meetings with individual local authorities and G4S on the impact of dispersal.
- 1.13 Employment and skills task group
- The Employment and skills task group has continued to work on raising the profile of the changes being made to ESOL and the impact that this will have in the East Midlands.
 - The task group organised a successful Fair's Fair event on 6th March including the Home Office, Gangmasters' Licensing Authority, TUC, Citizens Advice

Bureau, Boston College, legal advisers and voluntary sector. Over 100 visitors attended.

1.14 Health task group

- The Health Task Group has considered the changes to the NHS and the implications for Migrant Health.
- The COMPASS contract arrangements.
- Trafficking
- The response to a specific TB outbreak in Derby and contributions to work in Leicester on TB and the migrant community.
- The development of health profiles for the East Midlands
- A refresh of the East Midlands Migrant Health Toolkit

1.15 No Recourse to Public Funds network

The East Midlands NRPF research was published in May. The findings included:

- NRPF numbers are increasing
- NRPF people are now both third country nationals as well as EEA nationals.
- There are more EEA nationals than third country nationals, although the EEA figures are dominated by Derby City Council
- Case resolution within the Home Office is not improving
- NRPF numbers may potentially rise because the Home Office is increasingly reported to be granting leave to remain with an NRPF condition
- costs are increasing - particularly accommodation costs
- the highest individual costs are incurred by a few NRPF people usually single adults with complex and long term needs such as mental health issues or rough sleeping
- County Councils are outsourcing care of some vulnerable people e.g. rough sleepers and domestic violence cases to the voluntary and community sector
- NRPF case law is changing rapidly and some Council officers dealing with NRPF cases generally are not confident in being able to keep up to date with these changes
- NRPF Connect offers hope that the Home Office may be able to resolve cases more quickly, work in partnership with local authorities and consequently reduce costs to local authorities.
- The report included 14 recommendations which continue to be responded to- areas of success include training of 28 social workers with a further programme of training planned for 2014/15 and two authorities now signed up to and using NRPF Connect.

The NRPF network has considered:

- The implications of new case law for local authority supported cases
- The impact of changes to Legal Aid provision with effect from 1st April 2013.
- The cost shift from central to local government in respect of the Newcastle judgement, Appeal Rights Exhausted former UASC cases and legal aid provision.
- 28 Social workers have received training on human rights assessments or children and adults. An advanced programme of training is planned

1.16 Unaccompanied Asylum Seeking Children task group

- UASC numbers across the East Midlands have continued to fall.
- The group have considered the impact on pathway planning for young people

- Appeal Rights Exhausted cases;
- Age assessments and particularly the role of the independent observer
- Changes to the immigration rules and removal of discretionary leave for UASC cases
- Partnership working with the Home Office in respect of Albanian UASCs
- Leaving care grant
- Concerns regarding trafficking of young people

BACKGROUND INFORMATION

- 2.1 The EMSMP is one of ten UK partnerships funded by the Home Office. It was established in March 2000 to originally co-ordinate activities regarding the dispersal, accommodation and support of asylum seekers across the region. However from April 2007 its role has been expanded to incorporate the wider migration agenda.
- 2.2 The region covers the counties of Derbyshire, Leicestershire, Lincolnshire, Northamptonshire, Nottinghamshire and Rutland. There are three unitary authorities in the region: Derby, Leicester and Nottingham.
- 2.3 The EMSMP has established a structure (see Appendix A) which encompasses the Regional Strategic Co-ordination function as prescribed by the Home Office, to help facilitate the achievement of its overall aims.
- 2.4 EMSMP is led by our Board, supported by five task groups; Employment & Skills, Health, No Recourse to Public Funds, Asylum Support/Housing and Unaccompanied Asylum Seeking Children (UASC). In addition, an anti-trafficking partnership was established in January 2014. Other thematic and geographical sub-groups and workshops will be established by the EMSMP Board as required.

Our Executive:

Cllr Paul Kenny, Boston Borough Council (Chair)
Cllr Geoff Stevens, Derbyshire Dales District Council
Cllr Jewel Miah, Charnwood Borough Council
Cllr Peter Robinson, Lincolnshire County Council

2.4

3. THE EAST MIDLANDS

- 3.1. The East Midlands covers the counties of Nottinghamshire, Lincolnshire, Rutland, Northamptonshire, Derbyshire, and Leicestershire and the cities of Nottingham, Lincoln, Derby, Leicester and the county town of Northampton. With a population of just over 4.5 million the East Midlands is more than 90 per cent rural. The region contains thriving multicultural cities as well as lush rural landscapes and a varied coastline. Nearly 27% of the population live in towns and villages of less than 10,000 people, making the East Midlands one of the more rural regions in England.
- 3.2. The East Midlands currently provides accommodation for approximately 4.49% of the national dispersed population of asylum seekers, and supports approximately 10.34% of those unsuccessful asylum seekers currently supported on S4 support. (Figures as

at March 2012) These figures represent a significant increase in percentage terms since March 2011.

3.3. The main cluster areas to which asylum seekers are dispersed in our region are Derby, Leicester and Nottingham.

3.4. We believe there are in the East Midlands, currently

- 1120 asylum seekers supported under Section 95 who are receiving support and accommodation while asylum application is considered(March 2013)
- 330 people supported under Section 4 arrangements which apply to failed asylum seekers receiving support whilst appeals are considered. (March 2013)
- 81 people receiving subsistence only (no accommodation) support from the Home Office (March 2013)
- Numbers of unsupported cases are unknown

3.5 The EMSMP has continued to work to improve the quality of statistical information to support strategic planning. The EMSMP provides a quarterly statistical update at the EMSMP Board meetings.

3.6 East Midlands Councils have produced several reports into the impact of migration in the East Midlands in 2013/14. This work is continuing into 2014/15

4. OUR PARTNERS & PARTICIPANTS

4.1 We recognise that the Partnership cannot exist and attempt to achieve its aims in isolation, and must work with the full range of member organisations and others already actively engaged with us.

4.2 Our key partners at the moment represented on the Executive and standing sub-groups are:

Local Authorities	Public Health	Jobcentre Plus
Police	EMC	One East Midlands
ACAS	TUC	Refugee Action
G4S	Further Education	Gangmasters'
Licensing Authority		

Others attend our ad-hoc and occasional sub-groups, workshops etc.

5. THE FRAMEWORK FOR OUR ACTIVITY

Statutory Framework

National Assistance Act 1948	
NHS & Community Care Act 1990	
Immigration & Asylum Act 1996	Immigration & Asylum Act 1999
Nationality & Asylum Act 2002	
Asylum & immigration (Treatment of Claimants etc) Act 2004 etc	
Children Act 1989	
Housing Act 1985	Housing Act 1996

6. PRINCIPAL AIM

“To provide a regional advisory, development and consultation function for member organisations from the statutory, voluntary, community and private sectors - for the co-ordination and provision of advice, support and services for migrants.”

7. STRATEGIC OBJECTIVES

- To provide regional strategic leadership, advisory and coordination functions for migration in order to deliver the requirements of the enabling role.
- To facilitate and promote effective communication, debate and collaborative working between the Strategic Partnership and other regional stakeholders such as local authorities, police services, health authorities, employment, career services, Government Offices, local and regional voluntary groups and the private sector.
- To gather regional data and monitor migration impacts and trends, raising awareness of issues, risks and opportunities with regional partners in order to inform the development and implementation of local and national migration policy.
- To work with local delivery partners to design and deliver services for migrants that meet local needs in the East Midlands.
- To co-ordinate participation in, and response to, Home Office consultation exercises and act as a conduit for two-way information between the Department and other partners.
- To promote community safety and cohesion through a multi-agency approach.

8. ACTIVITY FROM 1 APRIL - 31 MARCH 2014

8.1 Strategic Objective 1

To provide regional strategic leadership, advisory and coordination functions for migration in order to deliver the requirements of the enabling role. To facilitate strategic regional debate on migration issues among partners in the region.

- Discussions have also taken place at the Executive Board of East Midlands Councils on the impact of wider Migration. A review of the impact of International Migration in the East Midlands was commissioned by the Executive Board at its meeting in March 2014. This programme of work will form a report to be presented to East Midlands Councils Annual General Meeting in July 2014.
- Regular discussions have taken place with Home Office within the Midlands and East Region on the future direction of the EMSMP.

- At a national level representatives from the partnership have attended the Local Government Association Migration and Asylum Task Group. The Partnership also participates in the Association of Directors of Children's Services task group on asylum and the national NRPF Network. The partnership lead officer works in collaboration with colleagues in the West Midlands and East of England. Colleagues from Leicester and Derby City Councils attend the National Roma Group.
- A regular email bulletin continues to be circulated and the EMSMP pages on the East Midlands Councils website have been updated. Migration issues are also included in the weekly East Midlands Councils Policy Brief which is distributed to local authority leaders and chief executives across the East Midlands.
- Officers from the partnership work closely with New Arrivals and Multi-Agency groups across the region. The EMSMP also attends the Derby Strategic Leadership Group. There is renewed police engagement in the work of the EMSMP which is particularly helpful in discussions which are taking place regarding human trafficking. Colleagues from Public Health England have attended the Strategic Migration Partnership Board and further work is ongoing to engage with Clinical Commissioning Groups and public health colleagues in local authorities.

8.2 Strategic Objective 2

Monitor migration impacts and trends and raise awareness of issues, risks and opportunities within the Region to inform policy.

- Statistical updates are provided to all partnership board meetings.
- A report on the impact of migration in the East Midlands was received by the Executive Board of East Midlands Councils in March 2014.
- The asylum support group has continued to support local authorities and voluntary sector organisations, supporting the flow of information between stakeholders in the East Midlands.
- The findings of the No Recourse to Public Funds research project were published in June 2013.

8.3 Strategic Objective 3

Contribute to the development and implementation of local and national migration policy. Work with local delivery partners to design and oversee delivery of services that meet migrants' needs in the region.

- A report on the effectiveness of each task group is presented to each partnership board meeting and recommendations on policy are made following consultation with the board.
- The Partnership has ensured that local authorities, housing providers and the voluntary sector have received up to date and regular information on the COMPASS programme. Meetings with Local Authorities from the existing dispersal areas and G4s have taken place and further meetings are planned.
- Relevant issues regarding community safety are highlighted to the Immigration and Compliance Team.
- Work has been initiated to consider a strategic partnership to respond to issues on human trafficking and modern slavery. This work was endorsed by the Strategic

Migration Partnership Board in November and an initial meeting of the East Midlands Anti Human Trafficking Partnership took place in January 2014.

8.4 Strategic Objective 4

To engage and communicate with national, regional and local stakeholders.

- Partnership Members and officers participate in national, regional and local multi agency meetings. Specifically the Chair has attended the LGA Task Group on Asylum, Refugees and Migration. The Partnership Lead Officer attends meetings with regional counterparts, the National NRPf network, the Association of Directors of Children's Services Migration Task Group and the refugee Integration group. The partnership participates in local fora and networks on migration across the region.

8.5 Strategic Objective 5

Act as a conduit for two-way information between the Home Office, other government departments and regional partners.

- The Partnership has co hosted a consultation event in Boston by the Migration Advisory Committee on low skilled work and migrant workers.
- The Partnership has responded to consultations on the Immigration Bill
- The Partnership has responded to consultation on the introduction of the modern slavery bill.
- Relevant issues regarding community safety are highlighted to the Immigration and Compliance Team.
- The first meeting of the East Midlands Anti Human Trafficking partnership was held in January. This group will be a vehicle to support the delivery of the Modern Slavery Bill in the East Midlands.

8.6 Strategic Objective 6

To promote community safety and cohesion through a multi-agency approach.

- The partnership has worked with individual local authorities, the police and voluntary sector agencies on issues of specific interest or concern.

6. VALUE FOR MONEY

The enabling grant enhanced by the support of East Midlands Councils, has provided within the East Midlands, real opportunities for an added value dimension in the establishment and maintenance of support services to asylum seekers, refugees and economic migrants. In addition effective partnership working is evidence of sustained cost effectiveness in the delivery of a broad range services at a local level.

This can be demonstrated in a number of ways - :

- The results from target centred research programmes into the needs and requirements of migrants particularly this year in respect of No Recourse to Public Funds.
- The development of policies and protocols and agreed mechanisms for determining impacts and outcomes on local communities and service users themselves.
- Collation and analysis of data driving forward operational and strategic plans in response to the growing complexity of migration. This is particularly relevant to the work commissioned by East Midlands Councils.
- Introduction of formal communication mechanisms and protocols for ensuring staff at a local and regional level are informed of changes in trends and policies.
- The growing effectiveness in the overall consultation processes on proposed changes in legislation and policy, enabling multi-agency stakeholder and user representative responses.
- The reframing in the shape, style, content and influence of communication between stakeholders. This has been developed from a greater understanding of the differing roles, responsibilities and expertise in the wider Partnership.
- The creation of an organisational management structure that enables the Partnership to fulfil its operational and strategic responsibilities. The structure encourages and encapsulates local intelligence and data, establishing the connection and synergy in formulating plans and strategies.
- Acting as a conduit for the development of positive relationships between stakeholders at all levels national, regional and local as a result of strong relationships with local authorities across the region.

All such arrangements lead to a more cost effective approach. There is a much greater emphasis on collaborative assessment, planning and delivery of services and measuring of outcomes. This has resulted in less duplication, more effective use of limited resources and effective and expedient responses to the shift in migration patterns.

The East Midlands Strategic Migration Partnership through its membership not only provides a value added approach but has created the environment in which the benefits of partnership working, the early identification of cross cutting issues and the promotion of a holistic approach to service delivery has resulted in minimising operational costs.

Examples include:

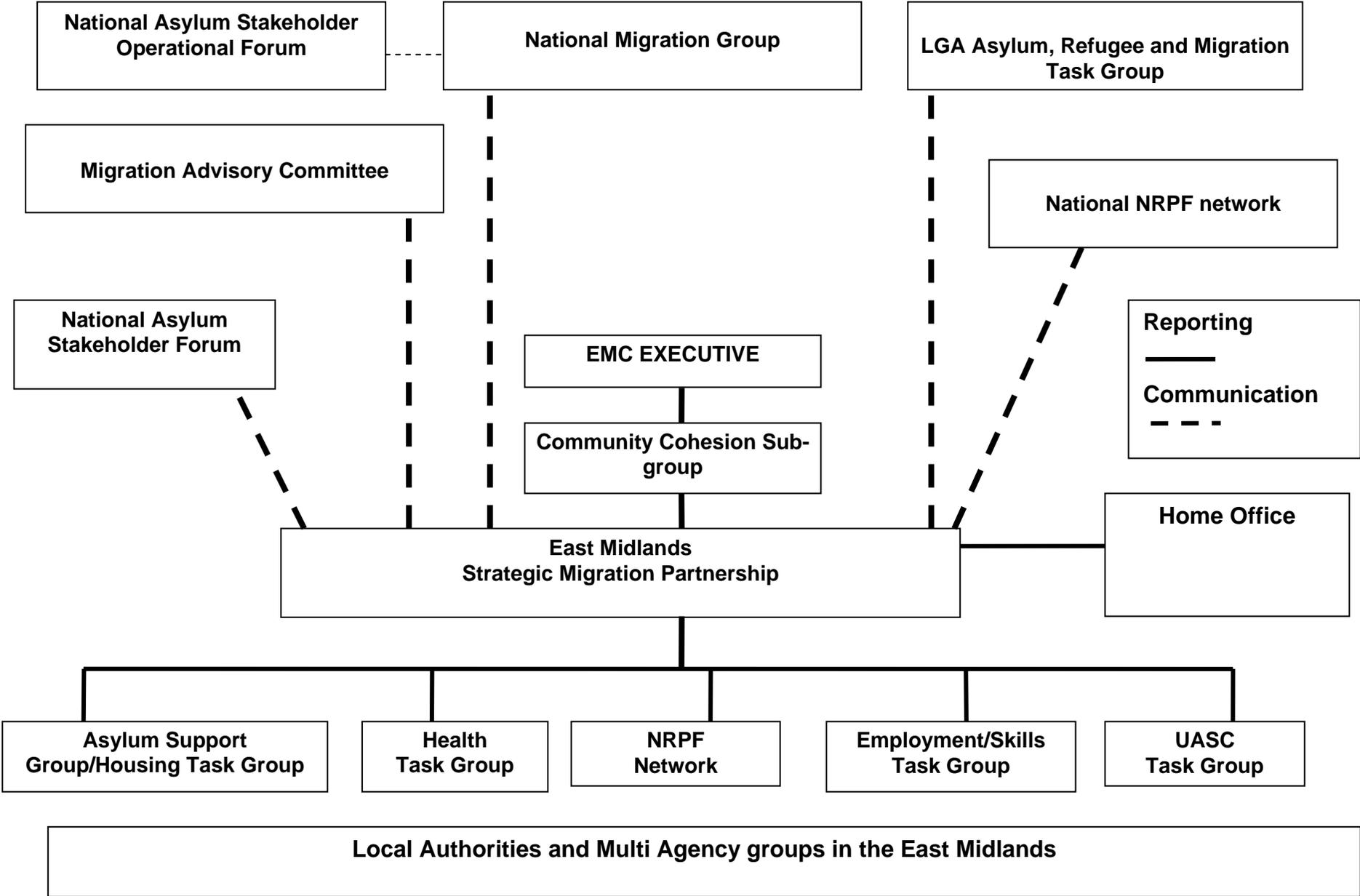
- The delivery of a research project on the impact of support to people who have No Recourse to Public Funds, particularly the role of the Home Office in making timely decisions on local authority supported cases, the need for a consistent approach to NRPF cases and the need to develop comprehensive training plans.
- Facilitation of discussions regarding the operation of the COMPASS contract. Good communications between local authorities through the EMSMP have ensured that any issues have been reported to the Home Office and G4S as appropriate and resolved accordingly.

- The development of an East Midlands Anti Human Trafficking Partnership. The response of partner agencies to this has been extremely positive and has brought together agencies who have not traditionally been engaged with the Strategic Migration Partnership. These include the Crown Prosecution Service, East Midlands Ambulance Service and HM Revenue and Customs. The Partnership is gaining momentum and is enabling a strong response from the East Midlands in respect of the introduction of the Modern Slavery Bill.
- The direct relationship between the EMSMP Board and the East Midlands Councils Executive Board has created a direct communication channel for all member local authorities and within that every Elected Member in the East Midlands.
- The maintenance of the electronic bulletin which communicates on a regular basis to an estimated readership of 1000-1500 people. The bulletin is structured in a consistent form incorporating news from the Home Office, asylum and refugees, migrant workers, health, children, housing, employment and skills, community cohesion, funding, and job vacancies. This is an efficient, cost effective and accurate mechanism for communicating to stakeholders within the East Midlands and beyond.

11. LOOKING FORWARD 2014/15 and beyond

- Ongoing discussion with the Home Office regarding dispersal areas and delivery of the COMPASS contract
- Working with the Home Office on developing a new working model
- Further consideration of the impact of legislation and benefits changes
- Further No Recourse to Public Funds East Midlands Advanced level training
- Further monitoring of ESOL provision
- Further collation of information on Roma communities and the impact on service provision
- Publication of the EMSMP/East Midlands Councils report on the impact of international migration in the East Midlands
- Development of the East Midlands Anti Human Trafficking Partnership

APPENDIX A



APPENDIX B

Strategic Objective 1 To provide regional strategic leadership, advisory and coordination functions for migration in order to deliver the requirements of the enabling role. Facilitate strategic regional debate on migration issues among partners in the region. (Sch 1 para 16 and 17a of the Enabling Grant)

Outcomes	Actions	Target/KPI Indicator	Lead	Timescale	Status
EMSMP functioning effectively and delivering the requirements of the enabling role	EMC Community Cohesion Sub Group meetings to be scheduled 3/4 weeks before EMSMP - papers to be circulated at least one week in advance.	4 x Community Cohesion Sub group and 4 X EMSMP meeting held	Partnership Lead Officer	Quarterly	Partnership Board meetings held in May September, November and March
Effective performance management systems and reporting mechanisms in place	Annual report for 2012/13 to be submitted to Home Office	Final report completed & submitted by 30 June 2013	Partnership Lead Officer	1 st quarter	Complete
	Audited accounts identifying expenditure on which Grant was spent for 2012/13 to be submitted to Home Office before submission deadline	Audited accounts completed and submitted by 30 June 2013	Partnership Lead Officer	1 st quarter	Complete
	Half yearly report submitted to UKBA	Report completed and submitted by 31 st October 2013	Partnership Lead Officer	3 rd quarter	Complete
	Annual Business Plan developed as primary	Annual Business Plan submitted to Home	Partnership Lead Officer	3 rd quarter	Draft business plan produced to be discuss

	EMSMP operational document for 2013/14	Office by 31 March 2014			at EMSMP Board on 21 st May 2014
	Exit strategy for partnership developed if required.	Exit strategy developed if required			N/A as advised funding will be available for 2014/15
To work with service users in order to achieve EMSMP current objectives	To work collaboratively with partners and Home Office to facilitate the attainment of Home Office objectives	Home Office objectives published and broadly supported by the partnership	Partnership Lead Officer	1st quarter	Ongoing
Policy formulation supported by information and advice provided by EMSMP	Partnership Chair to attend LGA Task group meetings	2 X meetings attended	Partnership Chair & Lead Officer	On going as per meeting schedule	June and November Meetings attended
	EMSMP representative attends National Migration Group	4 x meeting attended	Nominated SMP lead	Each quarter	NMG currently not meeting but EMSMP is contributing through the LGA to national discussions on SMPs
	EMSMP officers attend meetings with regional counterparts	4 x meetings	Partnership Lead Officer	Quarterly	Meetings in May, August, November and February attended
	Relevant national bulletins, policy reports and information updates communicated to EMSMP stakeholders	Relevant information distributed via EMSMP email networks	Partnership Lead Officer	Ongoing	Regular bulletin produced and circulated.
		Relevant information displayed on EMC website	Partnership Lead Officer	Ongoing	Ongoing
Effective communication and information sharing between	Update information on EMC website	Update to EMC website	EMC Officer	As appropriate	Ongoing

EMSMP stakeholders					
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Strategic Objective 2 Monitor migration impacts and trends and raise awareness of issues, risks and opportunities within the Region to inform policy. (Sch 1 para 1.7b of the Enabling Grant)

Outcomes	Actions	Target/KPI Indicator	Lead	Timescale	Status
Service provision and delivery influenced by accurate information regarding the numbers and needs of asylum seekers, unsuccessful asylum seekers and refugees in the East Midlands	Collect and distribute accurate information regarding the number of asylum seekers, unsuccessful asylum seekers and new refugees in the East Midlands	Information included in quarterly Partnership Meeting Papers and published as appropriate	EMC Officer	Quarterly	Ongoing-information provided to each EMSMP Board meeting
	Co-ordinate thematic needs mapping exercises, in partnership with other key organisations, as identified by EMSMP	Needs mapping exercises completed	EMC Officer	In response to demand	Ongoing
	Continued joint working with partner agencies and the statistics task group to improve data available to partner agencies				Ongoing-Home Office statistics conference on 17 September attended.

Strategic Objective 3 Contribute to the development and implementation of local and national migration policy. To work with local delivery partners to design and oversee delivery of services for migrants that meet local needs in the East Midlands. (Sch 1 para 1.7d v of the Enabling Grant)

Outcomes	Actions	Target/KPI Indicator	Lead	Timescale	Status
Resources and service provision meets the needs of migrants	Gaps in resources and service provision identified by MAFs are	Identified issues fed into the relevant task groups and to	EMSMP	As appropriate	Ongoing

	fed into EMSMP and potential solutions developed	the Partnership Board for incorporation into future business planning as required			
	Review effectiveness of task groups and make recommendations	Task Groups reviewed	EMSMP	4 th quarter	Ongoing- Employment and Skills task group reviewed Terms of reference on 2/9/13
Health and migration web toolkit	To promote web toolkit supporting professionals working with health needs of migrants	Toolkit for practitioners updated and promoted	EMSMP Health/Statistics task groups/ICE	3rd quarter	On going through health task group
To support research projects across the East Midlands	To liaise with researchers providing information and contacts as necessary	To disseminate outcomes of regional research programmes	Task groups	Ongoing	Support provided to Oxford University COMPASS on migrant workers in Boston
The COMPASS contracts are implemented smoothly	Provide a scrutiny mechanism through the EMSMP Board and asylum support group for the COMPASS contract Review current cluster limits with Home Office and local authorities	Asylum Support Group acts as a Stakeholder board and appropriate secretariat support provided; key partners engage with the group; positive and meaningful dialogue takes place and has an impact on service delivery Dispersal policy is developed with the needs of service users in mind	EMC officers, EMSMP Board and Asylum Support Group	1 st Quarter	Quarterly meetings with accommodation providers. Regular attendance at MAFs and feedback on specific issues eg health to provider in ongoing. Discussions taking place nationally regarding dispersal areas. Discussion about Afghan interpreters and Syrian vulnerable persons discussed at Board Meetings. Additional meetings have taken place in each dispersal area

Referring vulnerable people to the correct agencies for support	Ensuring that vulnerable children; vulnerable adults; those with mental health problems; and people who find the process complicated and confusing can get appropriate support from partner agencies.	To develop shared protocols for supporting vulnerable groups in the asylum process	EMC Officer	3 rd Quarter	Discussions are ongoing through the NRPF, Health and UASC task groups. Identification of potential victims of trafficking has led to the establishment of the EM Anti human trafficking partnership
To review the role and membership of task groups	To review role of current task groups to ensure they continue to meet the needs of partner organisations and to introduce a programme of learning and development as part of the task group approach.	Task groups reviewed and programme of learning and development in place	EMC lead officer	2 nd quarter	Employment task group reviewed 2 nd September. Anti human trafficking partnership has been established.
To explore additional funding opportunities to support specific projects	Funding opportunities are considered and where appropriate bids are made	Additional funding secured as required	EMC lead officer	Ongoing	Discussions have taken place regarding ESF. Meetings have taken place with SE SMP and One East Midlands re PA3 and socio economic funding stream.

Strategic Objective 4 To engage and communicate with national, regional and local stakeholders. (Sch 1 para 17 e of the Enabling Grant)

Outcomes	Actions	Target/KPI Indicator	Lead	Timescale	Status
Effective and consistent provision of services to asylum	Partnership Officers attend multi-agency	4 X MAF meetings attended over a year	EMC Officers	Quarterly	MAFs, new arrivals and new communities

seekers, unsuccessful asylum seekers and refugees in all major cluster sites delivered through effective multi-agency partnership working	and new arrivals meetings in Leicester, Nottingham and Derby				meeting s attended in Leicester, Nottingham and Derby.
	Develop effective relationships with police and police and crime commissioners across the East Midlands	Police representative to attend EMSMP Board meeting Produce briefing for police and crime commissioners on migration	EMC Officers	Quarterly 3rd quarter	Police representation confirmed on Partnership Board. Meetings have taken place with police in Derby, Nottingham and Leicester.
	Update reports produced for MAFs	Quarterly following EMSMP meetings and monthly position statements	EMC Officers	Quarterly	Information and briefings produced to support MAFs and new arrivals groups.
Relevant information on new communities	Developing mechanisms with ICE teams to share information regionally on issues such as trafficking, illegal working Accurate and timely information provided to EMSMP board, task groups and MAFs/new arrivals groups	Regular attendance by ICE team at task groups, MAFs/New Arrivals/New Communities Recirculate information on UKHTC	To be confirmed 2 nd quarter Home Office	As required	Anti trafficking partnership agreed by EMSMP Board on 20 th November. First meeting took place in January 2014 Information shared with LEIO on working with local authorities on issues related to the immigration bill.
Co-ordinated channels of communication with Home Office	To develop stakeholder mapping and forward look from the Home Office	Sub-regional groups are supported appropriately	Home Office		Ongoing due to changes in structures at Home Office
Co-ordinated cross sector approach to the support of	UASC task group meetings scheduled	4 X UASC task groups	UASC task group Chair	Quarterly	UASC meetings in May, September,

unaccompanied asylum seeking children	each quarter				November and February.
Task groups support the facilitation of the migration agenda in the East Midlands	Task groups report to EMSMP on progress of key themes	Task groups report to EMSMP	Task groups	Quarterly	Task groups meet prior to EMSMP Board to inform debate at a regional level
To support sub regional initiatives through multi-agency working	To support/attend events/conferences and provide reports on the same to EMSMP	Reports to EMSMP	EMC Lead Officer	As appropriate	Attended meetings in Boston and Derby on areas of specific interest. Fair employment event took place in Boston on 6 th March.
A cross-regional approach to No Recourse to Public Funds	To develop common approaches and protocols to No Recourse to Public Funds Publication of NRPF Project report and recommendations implemented.	Report recommendations implemented.	NRPF Network	4 th quarter	NRPF report published. Training delivered on human rights assessments to 28 social work practitioners. Further programme of advanced training and action learning is planned for 2014
Cross sector approach to legal employment of migrants	To hold an event for employers of migrant workers on best practice and legal aspects of employing migrants To refresh the membership on the Employment and Skills task group To facilitate	1x employment event 4 x task groups	Employment and skills task group EMC officer and employment and skills task group	Ongoing	Discussion at Employment and Skills task group to hold a fair employment /employment rights for an event on 6 th March in Boston Complete September 2 nd

	discussion regarding good employment practices with employment agencies				Have had initial conversation with DWP to take this forward-presentation given to regional joint council in February 2014
Promote the returns process across the East Midlands	To engage with agencies supporting migrants in the returns process	Promotion of projects assisting return and providing information on returns to partnership members	Lead Officer	4 x year	Information on Assisted Voluntary Return programme is reported at each EMSMP Board. Discussion in Derby regarding rough sleeping and the work of Framework HA
Communication regarding the removal of transitional arrangements for Romania and Bulgaria	To share information and to participate in mapping exercise regarding the end of transitional arrangements	Research with an academic and or additional SMP partner	Lead officer	2 nd quarter	Discussions have taken place with SE SMP. A toolkit of sources of information for local authorities on migration data is being prepared for the EMC website

Strategic Objective 5 Act as a conduit for two-way information between the Home Office, other government departments and regional partners. (Sch 1 para 1.7e and f v of the Enabling Grant)

Outcomes	Actions	Target/KPI Indicator	Lead	Timescale	Status
Relevant EMSMP stakeholders participate and respond accordingly to future Home Office consultation exercises	Information provided to EMSMP stakeholders, views sought and position papers produced	Responses submitted to Home Office on time	Partnership Lead Officer	As appropriate	Responses submitted to consultations on landlords and health, Modern Slavery Bill and response to the MAC

					consultation on low skilled work and migrant workers.
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Strategic Objective 6 To promote community safety and cohesion through a multi-agency approach.

Outcomes	Actions	Target/KPI Indicator	Lead	Timescale	Status
Improved awareness of migrants and migration issues amongst local authorities and other relevant organisations involved in migrant issues	Collaboration with academic colleagues to evidence the wider economic, social and cultural impacts of migration	All partners have a better understanding of how populations are constituted and are able to respond accordingly	EMC Officer		Continued liaison with officers and members from local authorities on issues related to migration. Development of a toolkit for local authorities on sources of data on migration. Promotion of the COMPAS centre's findings on migration and the census. Discussion at EMC AGM on Migration and continued discussions through EMC executive Board. Commissioned review of the impact of international migration in the East Midlands
	Supporting local authorities to	Working with	EMC Officer	3 rd Quarter	

	<p>respond to consultations (e.g. on skills shortage lists)</p> <p>Working with local partners and Home Office to ensure local needs and flexibilities</p> <p>To include issues relevant to migrant housing and employment in CPD programmes for environmental health officers</p>	<p>individual local authorities on areas of specific interest/concern</p> <p>Two CPD events including licensing of HMOs</p>	EMC Officer		<p>Deferred to 2014/15</p> <p>Meetings attended in Boston, Nottingham and Derby</p>
EMSMP employees to keep at the forefront on all migrant issues	Organise training for EMSMP employees	To continuously improve service delivery to EMSMP	EMC	As appropriate	Attendance at events as appropriate. EMSMP lead officer was invited to be a panel member at Westminster Briefing on the Immigration Bill.

APPENDIX C

Detailed Financial Information

Income		Expenditure	
Detail	Amount £	Detail	Amount £
Home Office Enabling Grant	95,000	Salaries & On-Costs	83,851
Project	10,000	Travelling & Subsistence	3,614
Contribution in kind from EMC	5,502	Office Rent/Running Costs	12,000
NRPF contributions	2,590	Meeting costs	245
		Members expenses	900
		Publicity and events	1,650
		Direct Project costs	10,831
		<i>Balance c/f</i>	
TOTAL	113,092	TOTAL	113,092