

# Joint Negotiating Committee for Chief Officers of Local Authorities

**To: Chief Executives in England and Wales (N Ireland for information)  
(copies for the Finance Director and HR Director)  
Regional Directors  
Members of the Joint Negotiating Committee**

12 July 2018

Dear Chief Executive,

## **CHIEF OFFICERS' PAY AGREEMENT 2018-20**

Agreement has now been reached on pay awards applicable from **1 April 2018** and **1 April 2019**.

The individual basic salaries<sup>1</sup> of all officers within scope of the JNC for Chief Officers of Local Authorities should be increased by 2.0% with effect from 1 April 2018 and 2.0% with effect from 1 April 2019 (NB: the percentage increases apply to individual salaries as well as pay points if applicable).

The JNC has also agreed to cooperate on a joint survey on the levels of stress, workload pressures and unpaid overtime being experienced by Chief Officers.

This pay agreement covers the period 1 April 2018 to 31 March 2020.

Yours faithfully,

*Simon Pannell*

*Karen Leonard*

### **Joint Secretaries**

cc Mike Short, UNISON

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<sup>1</sup> Basic salary should exclude other separately identified payments such as Returning Officer fees etc.

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