



























































































































- 2.10 EMC recently conducted a survey of authorities who pay the Living Wage Foundation's Living Wage (LWF), which is a voluntary scheme and the rate is currently £8.25 per hour outside of London. This year, there are 16 authorities in the region who pay this rate as a minimum level of pay, representing a reduction from the results in last year's survey, mainly due to authorities choosing not to apply the increased LWF rate that was introduced in November 2015. This change is reflected in national survey results.

**d) Maximising Influence within Europe**

- 2.11 In recent years, EMC has worked to maximise the benefits of EMC's membership of CEEP UK, which represents the interests of public sector employers at European level negotiations through its role in CEEP, which is a social dialogue partner. My appointment as President of CEEP UK and Vice-President of CEEP has been particularly helpful in increasing the opportunities to influence developments at European level. Clearly the EU referendum will impact on this area of work going forward.

**e) National Association of Regional Employers (NARE)**

- 2.12 NARE brings together all of the regional employers' organisations across the country to meet quarterly with national officers to inform developments relating to the local government workforce and to share practice, initiatives and maximise resources. At its AGM in October 2015, I was formally appointed to the role of Chair of NARE and the East Midlands region has taken the lead role in NARE for 2015/16. Meetings this year have included items on workforce implications of health/care integration, legal developments and implications for local government and apprenticeships, as well as pay and pensions.

**3. Recommendations**

Members of EMC are invited to:

- 3.1 Note the contents of the report.
- 3.2 Provide comments and feedback on the key employment issues identified above.

Cllr Tom Beattie  
Chairman  
Regional Employers' Board