

A weekly round up of local government news in the East Midlands brought to you by East Midlands Councils

Top items this week

1 JUNE 2018



Chairing and Facilitation Skills
for Councillors



EMC HR Bulletin, May Edition



Local Government News



EMC Events for Councillors
and Officers



EMC HR Bulletin, May 2018 Edition

EMC publishes a monthly HR Bulletin to HR professionals across the East Midlands. Launched in September 2015, the popular bulletin provides a round-up of all the latest HR developments within the region and nationally, and each month includes a feature article written by Darren Newman a top Employment Law specialist. This month's bulletin [available [here](#)] covers:-

- Information and support on pay and rewards, with particular reference to implementing the new national pay spine.
- A summary of the events in the region over the coming months that will be of particular interest to the HR community, such as our Annual Coaching Conference and tailored recruitment and selection training opportunities.
- Employment Law expert Darren Newman's article on constructive dismissal.
- Research on who councils in the region use to conduct investigations.
- A round-up of national information, including the revised Green Book and news on support for apprenticeships.

EMC News

Upcoming Board meeting dates;

- **Regional Employers' Board** - 8 June 2018
- **EMC Executive Board** - 15 June 2018
- **EMC Annual General Meeting** - 13 July 2018



EMC Support Activity

Projects with Local Authorities - During May EMC have provided support to councils on the following projects:- Top Team Development, Psychometric testing and a Disciplinary investigation. For more information on the support EMC can provide contact Sam.Maher@emcouncils.gov.uk

EMC Councillor Events

Chairing and Facilitation Skills for Councillors, 26 Jun 2018 - EMC is running a half day Chairing and Facilitation Skills event for Councillors. The training is to be delivered by Nelson Training, an award winning drama based training company [details [here](#)]. Areas covered by the workshop include;

- Understanding the main purposes of meetings
- What makes a 'good' meeting, and what makes 'poor' one? Why do meetings sometimes fail to meet their objectives?
- Learn the skills of a good chair, including;
 - Handling latecomers and people who ramble and attract attention to themselves, handling 'meetings within meetings'
 - Managing delegates who are negative and handling disrupting members of the public
 - Summarising and concluding the key points of the debate.

Health and Social Care



Public Health England Chief Executive Duncan Selbie's Friday message - 1 June 2018 available [here](#).

Lincolnshire County Council leader disappointed with threat to services at Grantham Hospital - The leader of the Council, Cllr Martin Hill, has expressed his frustration having been notified by South West Lincolnshire CCG that they are reviewing the out of hours minor injury service at Grantham Hospital

[details [here](#)].

LGA Publication 'Good progress but more to do: teenage pregnancy and young parents' - This publication includes case studies and practical information, including a case study from Leicestershire County Council: supporting young parents. To access the report visit [here](#).

Employers' Information



LGA Update on Payment for Sleep-In Shifts in Social Care: May 2018 - The purpose of this briefing is to update councils on latest developments regarding payment of sleep-in shifts in adult social care. Although this briefing focusses on adults, the issue is also relevant to children's services [details [here](#)].

Derbyshire County Council sign 'Dying to work' charter - A Charter aiming to improve employment rights for working people after they are diagnosed with a terminal illness has been signed by Derbyshire County Council Leader Councillor Barry Lewis [the full press release available from [here](#)]. For details of organisations that have signed the charter visit [here](#).

Local Government News



Cherwell and South Northamptonshire Councils minded to end Partnership - Cherwell District Council and South Northamptonshire councils have announced that the partnership between the two councils dating back to 2010 will draw to a close. In a statement on the South Northamptonshire website;

"The Local Government Review in Northamptonshire has required the Leader and the administration of Cherwell District Council to reflect upon its future and consider what is best for its residents. As a result they are minded to formally end their successful partnership with South Northamptonshire.

The exact details and process for this separation have yet to be worked out. Both councils have said that all decisions will be taken with the best interests of residents and council staff at their heart, and regret that external circumstances have forced this split". The South Northamptonshire Council press release visit [here](#).

Cherwell Council considering Joint Working Arrangements with Oxfordshire County Council - Cherwell Council has announced that it is looking at options, which include discussions with Oxfordshire County Council about an agreement, in principle, regarding joint working.

A proposal is being considered for shared service arrangements under a joint chief Executive with Oxfordshire County Council. Both organisations would retain separate councillor bodies, budgets and decision-making processes. The exact arrangements for sharing services and joining up functions would need to be worked out in detail and then agreed separately by each council. No decisions have been made regarding such a partnership between both organisations, which is to be considered by Cherwell Council. The Cherwell Council press release available from [here](#).

High streets and town centres in 2030 inquiry launched - Earlier this month the Housing, Communities and Local Government (HCLG) Committee launched an inquiry looking at the future of England's high streets and town centres in 2030. The inquiry will examine the future role of the high street in contributing to the local economy and the health, cohesion and cultural life of the local community and the challenges faced amid changing demographic, technological and other trends in recent decades. Full details [here](#), the closing date for submissions: **Friday 22 June 2018**

District Councils Network (DCN) Transformation in localities Toolkit - The Toolkit builds on previous DCN research. It aims to help district authorities achieve their ambitions for collaborative transformation, be that structural or non-structural solutions— working both with each other and with other partners [details [here](#)].

EMC Events



East Midlands Coaching Conference, 3 July 2018 - This year's Coaching Conference provides the opportunity for coaches to develop themselves. The programme covers three core themes for the day, which will provide coaches time to focus on practical coaching exercises, exploring;

- Support for working in a one to one coaching relationship - Structural Dynamics and Communication in Coaching
- Support for working in a group coaching setting, exploring what Team coaching is and how it works in practice
- Support for coaches, with a session on Self-Care in Coaching, where coaches will explore what happens when we forget to pay attention to this for coaches and their clients

For more information on the conference and details of how to book visit [here](#).

EMC Leadership

Chair: Cllr Martin Hill OBE
Vice Chair: Cllr Jon Collins
Vice Chair: Cllr Chris Millar
Conservative Group: Cllr Roger Blaney
Labour Group: Cllr Anne Western
Lib Dem Group: Cllr David Bill MBE
Independent Group: Mayor Kate Allsop

Executive Director: Stuart Young

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