

# Joint Negotiating Committee for Chief Executives of Local Authorities

**To: Chief Executives in England and Wales (N Ireland for information)  
(copies for s151 Officer, Monitoring Officer, Finance Director and HR Director)  
Regional Directors  
Members of the Joint Negotiating Committee**

24 April 2017

Dear Chief Executive,

## JNC Independent Investigators

Further to JNC circular dated 13 October 2016, the JNC has now established a list of Independent Investigators to assist councils in dealing with matters of disciplinary measures against Chief Executives.

The list will be held centrally and, in accordance with the Model Procedure set out in the Handbook at Appendix 5, the JNC will provide councils with three names from the top of the list, having first carried out cursory checks to ensure no conflict of interests exist.

At the point at which the Investigating and Disciplinary Committee decides that allegations require further investigation, the council should in the first instance contact [adam.barker@local.gov.uk](mailto:adam.barker@local.gov.uk) for further advice.

You will note also that the Model Grievance Procedure at Appendix 7 in the Handbook makes reference to the use of Independent Investigators where a grievance is raised against a Chief Executive. While there is no mention of the JNC list in the context of grievances, authorities may find it helpful to use the same list as a source of suitable investigators.

Yours faithfully,

**Simon Pannell  
Ian Miller**

### Joint Secretaries

**NB:** The JNC for Chief Officers is considering adoption of a similar Model Procedure as has been agreed for Chief Executives. Arrangements for other Statutory Chief Officers will be notified by the Joint Secretaries of that JNC when agreement is reached.

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