

National Graduate development Programme

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What's in it for me?



Nurture and developing your own talent

National Management Trainee



Why should my council take part in the ngdp?

- Future proofing
- Recruiting for you
- Recruiting locally
- Developing your talent
- Benefits to your council



NETWORK

BEST PRACTICE

Local 
Government
Association

What is the learning and development offer?

- residential training modules
- regional events
- online learning
- action learning sets
- ILM Level 7 Certificate



Induction
event

Online
learning

Tutorial
groups

Regional
events

National
workshops

Work based
project

Graduation
event

What's expected of my council?



“Best fit” interview



Employ NMT for minimum of 2 years



Minimum salary £24,174



Identify a placement coordinator

Placements

A minimum of 3 placements


- Adult social care
- Children's policy team
- Transformation
- Communications
- Democratic Services
- Economic Development



What will the LGA do?



- Subsidise
- Attract graduates
- Multi-stage recruitment
- Fund and organise a national programme of learning, development and networking.
- Coordinate, engage and review

 **ngdp** @ngdp_LGA · 1h
Great to have @wfcouncil registered for #ngdp20! Thanks for signing up, we can't wait to match some fantastic candidates with your council in 2018.



What does it cost my council?

The salary of the graduate over the term of their two year contract is set at a minimum of £24,174.

- 1 > National management trainee: £2,400
 - 2 > Shared national management trainee: £2,400
 - 3 > Local recruitment: £2,400
 - 4 > Grow your own: £2,400
 - 5 > Learning and development programme:
£3,500
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What next?

Council participation form 2018

Please complete all sections of this form and return to the ngdp team at the LGA.

Your form must be received by **Wednesday 3 January 2018** to qualify for local recruitment or growing your own management trainee. The deadline to return your form for participation in the national programme (as an individual council or with a shared trainee) is Friday 30 March 2018.



Number of grads



Choose an option



A named contact



Chief Executive commitment

Key dates for 2017/18

- **9 October 2017** Cohort 20 applications open and council registration opens.
 - **3 January 2018** deadlines for candidate assessment at for national, local and internal routes.
 - **March 2018** Candidate Assessment Centres held. There is an opportunity here for volunteer assessors, which can be of great benefit to your council.
 - **30 March** Deadline for councils to sign up to the programme.
 - **May/June** Council interviews held.
 - **September and October** National management trainees start placements. All trainees must have started work before the first day of the ngdp National Induction.
 - **October/November** (tbc) ngdp National Induction.
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