

1 December 2025

Naomi Cooke  
Employers' Side Secretary  
Local Government Association  
18 Smith Square  
London  
SW1P 3HZ

Dear Naomi

NJC TRADE UNION SIDE PAY CLAIM 2026

Please find attached the NJC Trade Union Side pay claim for 1st April 2026.

Our claim is for an increase of at least £3,000 or 10% (whichever is greater) and a minimum of £15 an hour.

In addition:

- One extra day of annual leave for all staff
- A reduction in the working week by two hours, with no loss of pay
- The ability for school staff to take [at least] one day of their annual leave during term time, with no loss of pay
- The abolition of Level 1 Teaching Assistant role and instead all Level 1 role holders be moved onto Level 2

We hope you will be able to consider and respond positively to our claim as soon as possible. We look forward to hearing from you and engaging in meaningful negotiations on our claim.

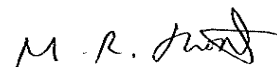
Yours sincerely,



Kevin Brandstatter GMB



Clare Keogh UNITE



Mike Short UNISON

Trade Union Side Secretaries