

Councils POLICY BRIEF

A weekly round up of local government news in the East Midlands brought to you by East Midlands Councils

Top items this week



Unions respond to National Pay Offer



One year on...
Workshop for newly elected Councillors



Upcoming Accredited training in leadership & coaching - June 2024



7 JUNE 2024

Upcoming officer training

Programme

UNIONS RESPOND TO NATIONAL PAY OFFER

Local government 'Green Book' pay 2024

In response to the National Employers' full and final pay offer, UNISON and Unite are recommending to their members that they reject the offer. GMB will remain neutral and consult without making a recommendation on whether its members should accept or reject the offer.

Craftworker 'Red Book' pay 2024

Unite will be consulting its members with a recommendation to reject the employers' offer. GMB will be consulting its members on a neutral basis, as per its main NJC consultation.

Chief Officer pay 2024

Both GMB and UNISON will be consulting their members on a neutral basis, without making a recommendation on whether their members should accept or reject the employers' offer.

Chief Executive pay 2024

The Staff Side (ALACE) has welcomed the employers' offer but will not formally accept it until the main NJC pay deal has been finalised.

WORKSHOP FOR NEWLY ELECTED COUNCILLORS

Due to the general election, our highly anticipated new councillor workshop has been moved to **Friday 12 July from 13:30pm to 4pm**. A networking lunch will take place before the session from 12:30pm. Please note that this session will take place directly after EMC's AGM, which will run from 9.30am.

This workshop, which will be facilitated by EMC, Councillors & the LGA, aims to continue supporting newly elected members with their learning journey through networking, reflection, information updates & taster skills sessions all included.

This is an informal, interactive session where you will benefit from the learning, the opportunity to ask questions & making new connections with both councillors & officers. Find out more and book to attend:

UPCOMING ACCREDITED TRAINING IN LEADERSHIP & COACHING - JUNE 2024

ILM LEVEL 5 CERTIFICATE IN LEADERSHIP & MANAGEMENT

This 9-day programme for current & aspiring middle manager wishing to extend their skills to get the best from teams & resources within their organisation. This qualification prepares managers for more demanding leadership roles where teams & individuals may work remotely from them, or where they need to engage with partners & other project teams inside & outside of the organisation.

ILM LEVEL 5 CERTIFICATE IN EFFECTIVE COACHING & MENTORING

This 7-day programme is for those who are required to coach &/or mentor others within their organisation either as a line manager or as a participant in a wider coaching pool.

This is the level of qualification required for any coaches in your organisation who wish to be part of the EMC Regional Coaching & Mentoring network.

UPCOMING OFFICER TRAINING

Influencing & Persuading Others

This course is for anyone whose success is dependent on gaining assistance/commitment from others. To learn how to influence & persuade others is one of the most valuable & transferable skills to have.

The Effective Team Leader

For new or existing team leaders or supervisors seeking a working knowledge of good practice techniques in managing & getting the best from staff. An opportunity for delegates to consider the key areas of good management practice & to identify areas to develop themselves to enhance performance of themselves & their team.

Courageous Conversations – The Right Way

Suitable for those who manage staff, or deal with others where they are required to give feedback which may not always be welcome, or where difficult & sensitive subjects may be raised.

Assertiveness & Personal Effectiveness

A course which will equip participants with the skills & knowledge they need to become more confident in their exchanges at work & in the wider aspects of their life. The course will consider aspects such as personal brand, self-esteem, values, responses to potential or actual conflict & situational self-confidence.

Time Management

A course, which examines how time is used at work & identifies good practice to get your role under control! Enables delegates to identify "lost" time at work & to plan & prioritise tasks to make best use of time & enhance productivity.

EMC Leadership

Chair: Cllr Martin Hill OBE
Vice Chair: Cllr Sarah Russell
Vice Chair: Cllr Tricia Gilby
Conservative Group: Cllr Phil King
Labour Group: Cllr Jewel Miah

Liberal Democrat Group: Cllr David Bill MBE Independent Group: Cllr Matthew Relf Executive Director: Stuart Young



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