

2024-25 InfiniStats Timetable

(surveys shaded in blue are not normally completed by District Councils)

| Survey Title | Summary | Survey start date | Deadline for returns |
|-----------------------------------|---|--|----------------------|
| Gender Pay Gap | Same GPG data as entered onto Gov.uk | InfiniStats will upload from Gov.uk data | n/a |
| Human Capital Metrics | Staff Nos, diversity, sickness absence, length of service | 20 May 2024 (collecting 2023-24 data) | 27 July 2024 |
| CO Pay & Benefits | Pay and Benefits of Chief Officers by occupational category and level | 17 June 2024 (collecting data as at 1 April 2024) | 2 August 2024 |
| Pay & Benefits (SW) | Pay-ranges, benefits + recruitment/retention difficulty for SW job families | 17 June 2024 (collecting data as at 1 April 2024) | 9 August 2024 |
| Pay & Benefits (exc SW) | Pay-ranges, benefits + R&R difficulty for key job families | 17 June 2024 (collecting data as at 1 April 2024) | 9 August 2024 |
| TU Membership and Facilities Time | TU Membership numbers, & paid Branch Officers | 16 September 2024 (collecting current data) | 8 November 2024 |
| Terms and Conditions | Terms and Conditions in place and changes being considered. | 14 October 2024 (snapshot of current data at the time of the survey) | 22 November 2024 |
| HR Outputs | HR Casework, recruitment, training course attendance data, appraisals etc. | 25 November 2024 (collecting 2023-24 data) | 17 January 2025 |
| HR Resources | HR team FTEs, HR/Payroll systems computer apps and external providers. | 17 February 2025 (snapshot of current data at the time of the survey) | 28 March 2025 |

Timescales depend on councils providing data by the deadline. Dates may change. Each council should ensure that the data it provides has been produced in accordance with the survey guidance; and reflects the true position within their council.