

## **Managing Change in an uncertain landscape**

Managing change alongside business as usual has become a fact of life for managers, yet many have never received development to support them. Poorly managed change leads to lowered resilience at organisational, team and individual level, disengagement, failure to achieve outcomes and inefficiency.

### **Who should attend?**

This course is designed to support middle managers to more effectively manage and embed change, in particular 'top down' change as a result of strategic decision making.

### **What can I expect to learn?**

This course will help managers to effectively implement and engage their people with change, particularly in the current context and climate.

During the course exploring the challenges of delivering change alongside "business as usual" will be a key feature as well as exploring approaches to change management that will help you implement and embed change. Understanding what can get in the way of change and how to overcome common barriers will help you make progress coupled with an increased self-awareness of your own attitude and response to change.

A key part of the course will also involve how to bring people with you through change and the importance of influencing during change, both upwards and downwards!

### **How will this be delivered?**

This can be provided in house as either a 1 day face to face workshop or virtually as 2 x 3 hour online modules.

### **Facilitator**

This will be facilitated by Dr Suzanne Ross, the founder of 2thrive which she established in 2010 to help leaders, teams and organisations do just that; thrive. Suzanne brings an extensive wealth of knowledge with over 20 years global experience in leadership and team development, talent management and high-performance practices. Suzanne provides evidenced based, pragmatic solutions that deliver value and impact. Read

more about Suzanne here - [About - 2Thrive Consultancy](#)

**Costs** – for an in house course (whether face to face (up to 24 people or virtual up to 18 people) **the** cost is £1750.00 + VAT and travel.

This course will also be available on a regional basis – please visit our training page for dates, costs and how to book