

Joint Negotiating Committee for Chief Executives of Local Authorities

**To: Chief Executives in England and Wales (N Ireland for information)
(to be shared with Finance Director and HR Director)
Regional Employer Organisations
Members of the Joint Negotiating Committee**

24 August 2026

Dear Chief Executive,

CHIEF EXECUTIVES' PAY AGREEMENT 2026

Agreement has now been reached on the pay award applicable from **1 April 2026** (covering the period 1 April 2026 to 31 March 2027).

The individual basic salaries¹ of all officers within scope of the JNC for Chief Executives of local authorities should be increased by **3.30 per cent** with effect from 1 April 2026.

Employers are encouraged to implement this pay award as swiftly as possible.

Backpay for employees who have left employment since 1 April 2026

If requested by an ex-employee to do so, we recommend that employers should pay any monies due to that employee from 1 April 2026 to the employee's last day of employment.

When salary arrears are paid to ex-employees who were in the LGPS, the employer must inform its local LGPS fund. Employers will need to amend the CARE and final pay figures (if the ex-employee has pre-April 2014 LGPS membership and / or underpin protection) accordingly.

See the [employer resources section](#) of www.lgpsregs.org for more information including FAQs on backdated pay awards.

Yours faithfully,

Naomi Cooke

Kathryn Hall

Joint Secretaries

¹ Basic salary should exclude other separately identified payments such as Returning Officer fees etc.

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