



EAST MIDLANDS COUNCILS

CONSTITUTION – July 2025

1. Name

- 1.1 The Body shall be known as East Midlands Councils (referred to hereafter as EMC).

2. The Region

- 2.1 The geographical area covered by the Board shall comprise Derby City, Derbyshire, Leicester City, Leicestershire, Lincolnshire, Nottingham City, Nottinghamshire, Northamptonshire, Rutland together with the Peak District National Park.

3. Roles and Responsibilities

Purpose

- 3.1 EMC will represent the interests of all Local Authorities in membership within the region, acting as a representative and influencing body.
- 3.2 EMC will work to promote the social, economic and environmental quality of life for all the people of East Midlands.
- 3.3 EMC will act as a consultative forum to support and advise where appropriate the Executive Board in delivering its roles and responsibilities.

Principles

- 3.4 EMC and its operation must be open and transparent and should be underpinned by the principles of public life set out in the organisation's

‘Guidance for Operation/Code of Practice’. Meetings of EMC shall be open to the public and documentation made widely available.

- 3.5 EMC shall draw its democratic legitimacy through having all of its members drawn from directly elected members of Local Authorities.

4. Objectives

4.1 East Midlands Councils will:

- a) Be the collective voice for Local Authorities on significant issues affecting the East Midlands.
- b) Work collaboratively with Local Government, and other key regional, sub regional and national organisations on the development and delivery of the localism agenda and the roles and functions of EMC.
- c) Provide a line of accountability to the Executive Board on behalf of wider Local Government constituencies.
- d) Engage with national, sub-national and local organisations to influence policy and practice for the benefit of the East Midlands.
- e) Engage partners in future processes for determining major investment priorities.
- f) Provide a reporting and governance mechanism for local government partnerships.
- g) Raise awareness of EMC and its role by widely communicating its roles and responsibilities
- h) Periodically review sub-national working arrangements to ensure that new challenges, opportunities and roles can be properly addressed.
- i) Act as the designated Regional Employers’ Organisation and point of contact for employers’ and recognised trade unions in relation to local government services.
- j) Provide support, and advice and best practice in the fields of employee and councillor development and training, management

practice, employee relations, and human resource management to Local Authority members within membership, in the region.

5. Membership

- 5.1 Each District, County and Unitary local authority in the region shall be invited to be a full member of EMC, subject to paying the subscriptions provided for in the subscription scheme for the time being in force.
- 5.2 County, Unitary and District Councils who are members of EMC will nominate representatives to EMC in accordance with the Appendix (a) to this Constitution.
- 5.3 The Peak District National Park Authority will be invited to nominate 1 representative to EMC.
- 5.4 Each Mayoral County Combined Authority in the East Midlands will be invited to nominate 1 representative to EMC.
- 5.5 Parish Councils will be invited to nominate a total of 1 representative to EMC.
- 5.6 Other bodies which are clearly in the mainstream of and identified with local government, and other bodies working in partnership with local government, may subject to the agreement of the Management Group be admitted to associate membership of EMC by way of subscription and have access to services, but shall have no representation or voting rights.
- 5.7 Each member of EMC should be committed to representing the interests of the communities of the area represented by that member and to encouraging the full participation of all the people it represents.
- 5.8 All Members should demonstrate support for EMC's purpose, principles and objectives and work in a spirit of partnership within the terms of this constitution.
- 5.9 County and Unitary authorities, by accepting membership of EMC, agree to underwrite jointly and in equal parts any liabilities which may be incurred by or on behalf of EMC during the period of their membership and any liabilities, costs or deficits which fall to be met on dissolution of EMC, save that if at any time there are less than five principal authorities

in membership of EMC, those liabilities costs or deficits shall be met by all authorities in membership at that time.

5.10 Advisers

5.10.1 EMC shall also be able to invite such other representatives from local, regional and or sub regional organisations as it so determines to act in an advisory capacity; such Advisers shall receive all agendas and papers for EMC meetings and shall have the right to speak but not vote on any item.

5.10.2 EMC may also invite other non-members to take an active part in particular meetings of EMC. Such participation should be for a clear purpose and have a perspective relevant to authorities in membership of EMC.

5.13 Substitution

5.13.1 Each Member organisation may authorise an 'alternate Representative', for any duly nominated Representative, who may attend, speak and vote on his/her behalf at any EMC meeting. Members must inform the EMC Secretariat of the names of nominated and alternate Representatives; in advance of any meetings, they might attend.

5.14 Period of Office for Members' Representatives

5.14.1 There shall be no limit to the period of office of Representatives, who will be replaced at the discretion of Member Organisations.

5.15 Selection

5.15.1 Each Member Organisation shall have the right to determine how its EMC Representative is selected.

6. Annual Budgeting & Monitoring

6.1 The annual budget of EMC shall be determined before the start of the financial year commencing each 1st April at a meeting of the Executive Board, prior to that meeting and in good time to make and publish recommendations; the Management Group shall meet with a view to making recommendations to the meeting of the Executive Board. EMC

will have the power to scrutinise all stages of the implementation of the budget including the establishment and operation at any time.

7. Meetings of EMC

7.1 An Annual General Meeting (AGM) of EMC shall normally be held in July to appoint a Chair and Vice Chair(s); make appointments to EMC Groups and external organisations, consider an Annual Report on the activities of EMC and transact any other business that EMC considers appropriate for its AGM.

7.2 Appointment of Chair

7.2.1 The Chair of EMC shall be nominated by the largest political group of Local Authorities in membership and from within the members of the Executive Board.

7.2.2 Political balance will be as determined on the basis of political proportionality information provided by the LGA.

7.2.3 The Chair of EMC shall also be the Chair of the Executive Board.

7.3 Appointment of Principal Vice Chair

7.3.1 The Principal Vice Chair of EMC shall be nominated by the second largest political group of Local Authorities in membership and from within the members of the Executive Board.

7.3.2 Political balance will be as determined on the basis of political proportionality information provided by the LGA.

7.3.3 The Principal Vice Chair of EMC shall also be the Principal Vice Chair of the Executive Board

7.3.4 The Principal Vice Chair shall be the Chair of the EMC Management Group.

7.4 Appointment of District Vice Chair

7.4.1 If neither the Chair nor Principal Vice Chair are district representatives then an additional Vice Chair shall be appointed from within the 4 district representatives of the Executive Board.

7.4.2 The District Vice Chair of EMC shall also be the District Vice Chair of the Executive Board

7.5 Political Groups

7.5.1 For purposes that relate to the management of EMC and its governance, a political party is recognised as a separate political group if it meets or exceeds a 5% share of political balance of the East Midlands. If its share of political balance is less than the 5%, then for the purposes of EMC governance, its members shall be included within the Independent Group of EMC.

7.5.2 Political balance of the East Midlands and of EMC is determined on the basis of the overall electorate represented by the councillors of each political party of councils within membership of EMC, as calculated and provided by the LGA. EMC Political Group Leaders will use the political balance figures as the basis for negotiating and agreeing the allocation of chairs and vice-chairs and populating board membership.

Appointment of Political Group Leaders

7.5.3 Appointments shall be made from within each of the political groups recognised as a separate political group within EMC, as determined by meeting or exceeding a 5% share of political balance of the East Midlands (in accordance with paragraphs 7.5.1 and 7.5.2).

7.5.4 The Joint Chair of EMC/Executive Board shall not be a group leader.

7.6 Period of Office – Chair, Principal Vice Chair, District Vice Chair and Political Group Leaders

7.6.1 Appointments shall normally be made at the AGM and last for one year, but any vacancy that arises in these offices, after an AGM meeting, may be filled at the subsequent EMC meeting before the next AGM.

7.7 Appointment of Secretary

- 7.7.1 The Executive Director of EMC shall be appointed to act as Secretary. The Secretary shall provide administrative support for EMC and its meetings and be authorised to sign documents on its behalf.

7.8 Frequency of Meetings

- 7.8.1 EMC shall meet at least twice during each year, including the AGM.
- 7.8.2 Also, an Extraordinary General Meeting of EMC shall be convened on a minimum of 21 clear days notice following receipt by the Secretary of a request from not less than one-third of Member Organisations.

8. Executive Board and Other Groups

- 8.1 The membership of EMC Executive Board is determined in accordance with the criteria stated in Appendix (a) to this constitution. The Executive Board will co-ordinate policy and take decisions on matters as delegated or authorised by East Midlands Councils and, in exceptional circumstances, deal with business which cannot wait until the next meeting of EMC.
- 8.2 The roles and responsibilities of the Executive Board are as detailed in its Terms of Reference.
- 8.3 The roles and responsibilities of the Management Group are as detailed in its Terms of Reference.
- 8.4 The Chair and Vice Chair(s) of EMC shall have the right to attend all meetings of all Boards.
- 8.5 EMC may establish such groups as it considers necessary. The purpose of these groups will be to consider specific issues or perform particular tasks. They may be established with a long term role or on an ad-hoc basis for a limited period.
- 8.6 EMC shall have power at any time:
- a) To add to, vary or alter the terms of reference of any of its constituent groups.

- b) To disestablish any group or to merge it with any other to the extent which may appear desirable or appropriate.

9. Delegation Arrangements

- 9.1 East Midlands Councils shall delegate all matters relating to the management and operation of EMC to the Executive Board except:
 - Agreement to constitutional changes.
 - Agreement to any changes to the members' allowances scheme.
 - Matters specifically delegated to the Management Group.
- 9.2 The Executive Board is delegated to resolve any matter requiring to be determined as a matter of urgency and/or which is not otherwise delegated or identified for action or attention.
- 9.3 The Executive Board has the right to determine the general principles of membership and operation which will be recorded in 'Guidance for Operation/Code of Conduct of East Midlands Councils'.

10. Quorum

- 10.1 The quorum for meetings of EMC is 25% of member representatives.

11. Voting

- 11.1 EMC shall normally operate on the basis of consensus. If required, voting at meetings of the Executive Board and all of its boards/groups shall be by a show of hands and shall be by way of a simple majority of those present at the meeting when the vote is called. The Chair shall have the casting vote in the event of a tied vote.
- 11.2 If a vote is required at a full EMC meeting it is on the basis of 1 member present and represented = 1 vote.
- 11.3 All members of EMC shall have the opportunity to contribute to debates, subject to the provisions in the Meeting Procedure Rules and to the discretion of the Chair of the meeting exercised in accordance with those Rules.

12. Agenda

- 12.1 At least 21 days notice shall be given of meetings of EMC. Matters for inclusion on the Agenda and any reports or documents shall be sent to the Secretary at least 10 working days before such meetings.
- 12.2 EMC shall set down arrangements for groups established by it in its Guidance for Operation.

13. Termination of Membership

- 13.1 Any member authority wishing to terminate its membership shall give not less than twelve months notice in writing to the Secretariat to expire on 31st March in any year.
- 13.2 Any member shall cease to be a member of EMC if, in the case of a local authority member s/he ceases to be an elected Councillor/Member or the local authority to which s/he has been elected ceases to be a member or fails to pay its subscriptions.

14. Dissolution

- 14.1 A motion for the dissolution of EMC must be considered at an AGM or Extraordinary Meeting and must be approved by three quarters of the members present and represented at the meeting.
- 14.2 Following agreement to the dissolution of EMC the Secretariat shall be responsible for disposing of the assets and liabilities of EMC between members in accordance with the provisions of paragraph 5.9.
- 14.3 Every effort will be made to ensure that staff displaced to a new body taking over the responsibilities of EMC shall either be assimilated into the new body or into member authorities on terms no less favourable than their current appointments, or have their appointment terminated in accordance with contractual arrangements.

15. Alterations to the Constitution

- 15.1 Alterations to the Constitution shall only be made by EMC on a simple majority of members present.

16. Attendance of the Public at Meetings

- 16.1 Meetings of EMC shall be open to the public, subject to the right of exclusion at the discretion of the Chair.



East Midlands Councils Appendix (a) to the Constitution

Member Organisations

East Midlands Councils Members are generally **organisations** rather than individuals. Each **Member Organisation** is allocated a number of places (as shown in the table below) and nominates an equivalent number of **Representatives**.

	Sector	Number of Representatives	Member Organisation
1.	Local Authority Block 1	40 (maximum)	Nominated by Local Authorities direct to EMC Secretariat, each local authority to nominate one member. *Includes Peak District National Park Authority
2.	Local Authority Block 2	40 (As a result of the rounding of figures (to the nearest one), the number of 40 may be increased accordingly).	Nominated by Political Group Leaders. Appointments shall reflect political balance, should reflect diversity of geographical area and made in accordance with the principle that seats are allocated on an equal basis between County & Unitary Authorities (50%) and District Authorities (50%).
3.	Parish Councils	1	Association of Parish and Town Councils.
4.	Combined Authorities	1 (per CA)	East Midlands Mayoral County Combined Authority (and other combined authorities once formally established).



Executive Board Members are generally **organisations** rather than individuals.

Each **Member Organisation** is allocated a number of places (as shown in the table below) and nominates an equivalent number of **Representatives**.

Each member must firstly be a nominated member of EMC.

Local Authority	10	The Leader (or their nominated representative) of each of the Unitary and County member councils.
Local Authority	4	Leaders from 1 District Authority in each of the 4 County areas.
Political Group Leaders	In accordance with paragraphs 7.5.1 to 7.5.4.	Nominated from within each recognised political group.
Board Chairs	2	The Chair of the Regional Employers' Board and the Regional Migration Board.

1. Procedures for Inviting Nomination of Representatives by Member Organisations

- 1.1 The Secretariat shall write annually to the Member Organisations identified in the tables above inviting them to nominate their allocated number of Representative(s). This nomination must be confirmed in writing to the Secretariat. It is the responsibility of each Member Organisation to advise the Secretariat of any subsequent changes in representation.

2. What Happens if a Member Organisation withdraws from Membership?

- 2.1 A Member wishing to withdraw from Membership must observe the procedure set out in the Constitution at section 13.

3. Procedures used by Member Organisations to nominate Representatives to EMC/Executive Board

- 3.1 Each Member Organisation shall have the right to determine how its EMC Representative is selected and shall be asked to confirm both the name and contact details, and the method of selection used to the Secretariat in writing in time for the AGM.
- 3.2 In the case of district representatives on the Executive Board the relevant district grouping will be asked to confirm on an annual basis both the name and contact details, and the method of selection used to the Secretariat in writing in time for the AGM to ensure appropriate transparency and accountability.
- 3.3 Executive Board Local Authority representatives must be their organisation's EMC representative.
- 3.4 Executive Board Political Group Leaders must be a nominated representative of East Midlands Councils.
- 3.5 Member Organisations also have the right to change their Representatives between AGMs and must inform the Secretariat in writing of any such changes with immediate effect.
- 3.6 EMC makes available information about how the Representatives are selected in order to provide transparency and clarity about selection. As selection procedures vary from one Member Organisation to another and can be revised by each organisation they need to be regularly updated. The latest document is therefore held by the secretariat and available on request.