national joint council for local government services

trade union side

Correspondence to: Joint Secretaries, NJC for Local Government Services,
Trade Union Side, c/o Mike Short, UNISON Centre, 130 Euston Road, London NW1 2AY
Tel: 0800 0 857 857

16 November 2026

Naomi Cooke
Employers' Side Secretary
NJC for Local Government Services
Local Government Association
18 Smith Square
London
SW1P 3HZ

Dear Naomi

NJC TRADE UNION SIDE PAY CLAIM 2027

Please find attached the NJC Trade Union Side pay claim for 1st April 2027.

Our claim is for:

- **Year 1:** An increase of 8% or £3,000, whichever is greater, on all spinal column points, underpinned by a minimum hourly rate of £15
- **Year 2:** An increase of RPI + 3.6% or £3,000, whichever is the greater, on all spinal column points

In addition:

- A jointly agreed review of the NJC pay spine.
- An end to term-time-only contracts for employees who wish to move to year-round contracts.
- An additional day of annual leave, applied pro rata to part-time employees.
- A two-hour reduction in the standard working week, with no loss of pay and applied pro rata to part-time employees.

We hope you will be able to consider and respond positively to our claim as soon as possible. We look forward to hearing from you and engaging in meaningful negotiations on our claim.

Yours sincerely,

Willl Dalton GMB Clare Keogh UNITE Mike Short UNISON

Trade Union Side Secretaries