

Local Government Pay 2020

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2020 pay claim

- A 'real living wage' of £10 per hour on NJC SCP1 and a 10% increase on all other NJC / GLPC pay points
 - A one-day increase to the minimum paid annual leave entitlement
 - A two-hour reduction in the standard working week
 - A comprehensive joint national review of the workplace causes of stress and mental health
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Employers' position

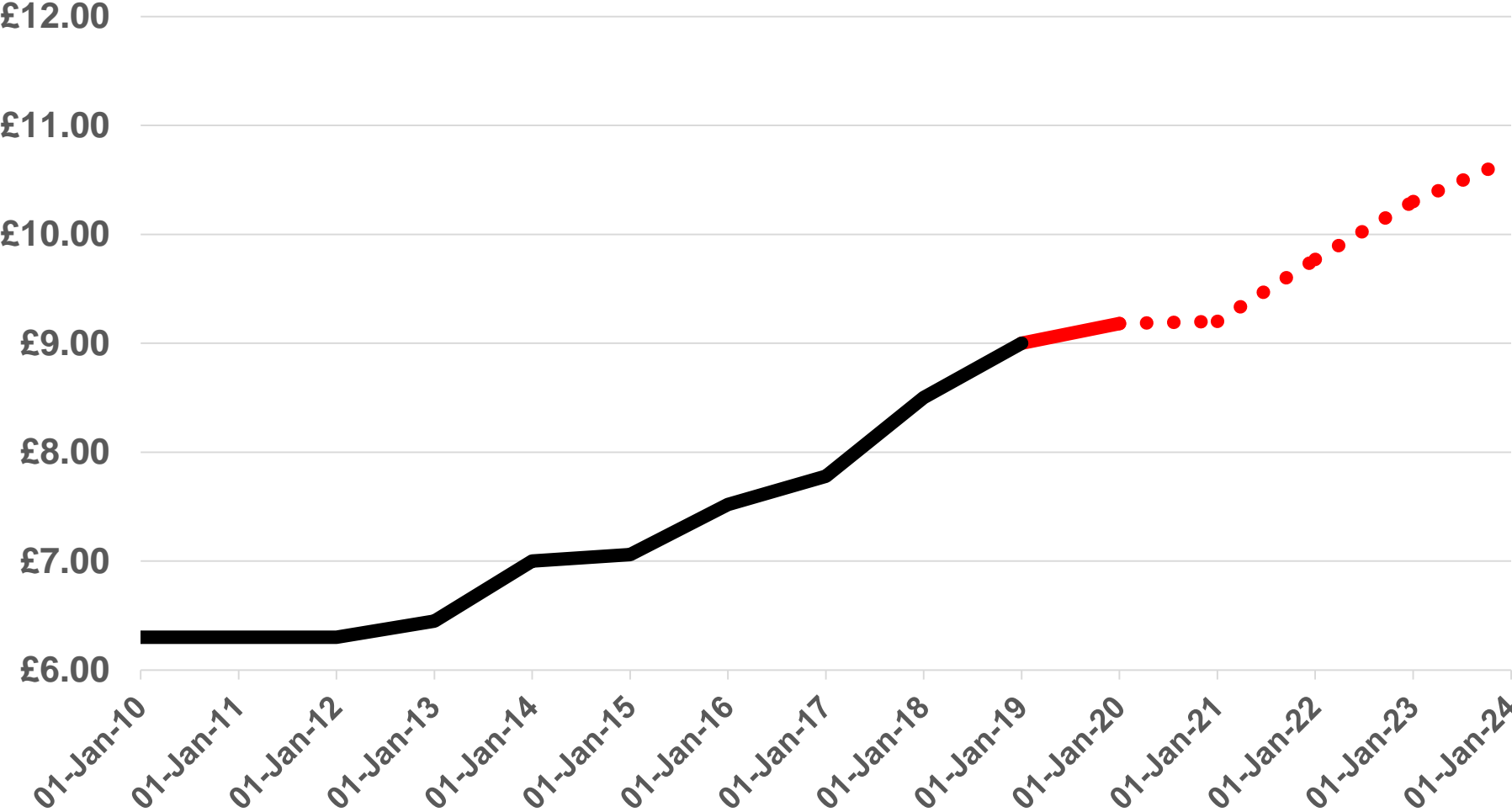
- Councils consulted autumn 2019
 - Response delayed due to general election
 - 2% offer rejected by unions
 - Further consultations March 2020
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NJC v NLW

- NJC bottom rate 1 April 2019 = £9.00
 - NLW 1 April 2020 = £8.72

 - *OBR forecast NLW 1 April 2021 = £9.20*
 - *OBR forecast NLW 1 April 2022 = £9.77*
 - *OBR forecast NLW 1 April 2023 = £10.30*
 - *OBR forecast NLW 1 April 2024 = £10.69*
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NJC minimum per hour



The National Employers seek your views on whether:

1. The pay offer must remain at 2%. In taking this position, your council fully understands and accepts that a pay deal will not be possible

or

2. An improved offer should be made. Such an offer should not exceed 'x'% and should only be made on the basis that the unions undertake to consult their memberships on it

And finally...

- Comments and Questions...
- Keep up to date...

<https://www.local.gov.uk/our-support/workforce-and-hr-support/local-government-services>
