



Regulatory Compliance Officer Trailblazer Apprenticeship Scheme

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RCO Apprenticeship – Background

Derbyshire Trading Standards (Rob Taylour)

- **aging workforce – average age 54;**
- **not been able to recruit full time permanent post for several years due to budget savings**
- **corporate drive to recruit apprentices**
- **nothing specific for local authority enforcement**
- **wanting to make use of apprenticeship levy**
- **got in touch with professional body – CTSI – Phil Owen**

‘Trailblazer’ Apprenticeship Process

- 1. Expression of Interest – required a minimum of 10 employers to form Steering Group**
- 2. Apprenticeship Standard – ‘Skills, Knowledge and Behaviours’**
- 3. End Point Assessment – how the apprentice will be assessed as having acquired the requisite SKB**
- 4. Determining the funding level**

<https://www.instituteforapprenticeships.org/apprenticeship-standards/regulatory-compliance-officer/>

RCO Apprenticeship

- **Entry Requirements:** minimum of 18 years (but at discretion of employer)
- **Level:** Level 4
- **Duration:** Typically 2 years
- **Qualifications:** Level 2 English and Maths required before end point assessment
- **Funding Cap:** £6,000
- **Must be a defined role on completion**
- Should provide an exemption to elements of the new **Trading Standards Qualification**
- Will provide entry into membership of **CIEH**

RCO Apprenticeship - The Standard

Knowledge: Regulation; Risk Assessment, Business stakeholders and their compliance needs

Skills: assess risk, gather and analyse data, engage with businesses, plan compliance activities, proportionate interventions to support compliance

Behaviours: working collaboratively, building professional relationships, customer focused, even-handed, open to change

<https://www.gov.uk/government/publications/apprenticeship-standard-regulatory-compliance-officer>

<http://www.regulatorsdevelopment.info/grip/coreskills>

End Point Assessment

1 A *knowledge exam (MCQ and short answers c60 questions)*

2 An *observation of professional practice*

3 A **Viva (interview and professional discussion)** based on a workplace *portfolio* completed by the apprentice including a work based project

RCO Apprenticeship – Where are we now?

- Discussions with training providers and assessment organisations
 - Babington, Derby
 - Credit Services Association, Newcastle
 - South West Councils
- Discussing within respective organisations re creating apprenticeship posts
- Making case within respective organisations for share of levy
- Raising awareness about RCO
- The need for assessors

RCO Apprenticeship – Potential demand

Estimated number of apprentices

Sector	Total Sample		Total All LA's	
	3 years	per year	3 years	per year
Environmental Health	62	21	632	211
Licensing	52	17	297	99
Trading Standards	95	32	198	66
Total	209	70	1,127	376

RCO Apprenticeship Questions?

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